

Whole Spectrum Qualifications

We specialise in running accredited **qualifications in coaching and mentoring and leadership and management**. We run Chartered Management Institute (CMI) qualifications offering Award, Certificate and Diploma courses at:

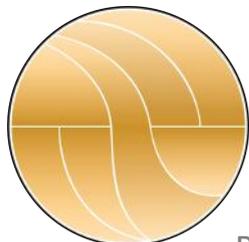
- **Level 3**, which is equivalent to GCSE standard and usually suitable for **new managers and team leaders**
- **Level 5**, which is equivalent to Foundation Degree standard and usually suitable for more **experienced and middle managers**
- **Level 7**, which is equivalent to a post-graduate level qualification and is usually suitable for **senior leaders and managers**

We have run qualification programmes for over 10 years, initially via the Institute of Leadership and Management, training hundreds of people up to post-graduate level. We have more recently switched to CMI because we find the syllabus and assessments more **flexible and readily accessible** for participants.

What we have learnt over the years is that with the best of intentions, it often becomes a real struggle for those with busy work and home lives to complete the assignments. So we offer **a structured programme with flexible, frequent tutorial and assignment support** available throughout. This helps keep people on track, motivated and engaged with writing assignments, as most qualifications in these areas require some form of written assessment. We also provide high quality workshop materials, workbooks and learning resources.

We know we learn best when we are relaxed and stimulated, so we create a trusting and open environment in which people can contribute via a range of interactive methods and practical exercises. Particularly for coaching and mentoring qualifications, **practice in a safe space is critical to build skills and confidence**.

Many of our qualification programmes have been **run in-house** and this is a successful way to create more collaborative working, better relationships and share learning across diverse teams.

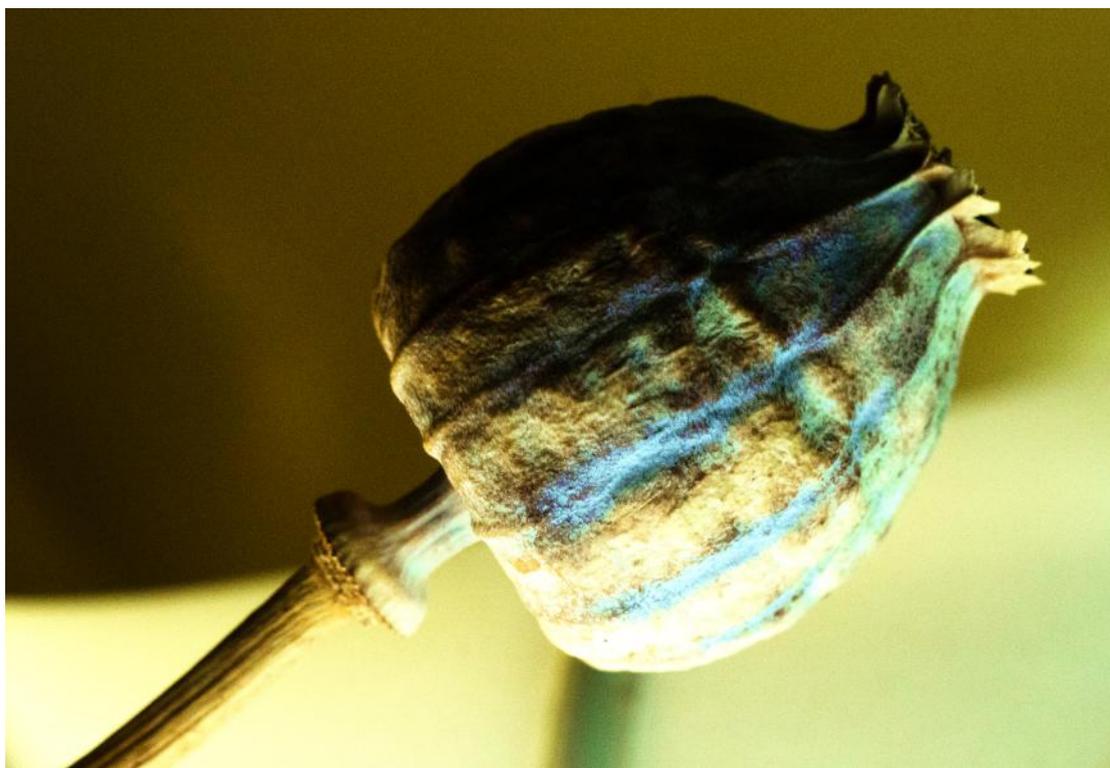


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Please check the website for information about current or upcoming **open qualification courses**. We usually run two open coaching qualification programmes each year and are able to teach multi-level courses to offer greater flexibility for participants to choose the qualification that is right for them.

As with our training programmes, we teach qualifications in a way that is based on the **experiential learning cycle** and that are lively, interactive, stimulating and enjoyable. We have heard many stories from clients about qualification courses that have been dull, inflicted “death by powerpoint” on people or are based solely on going through a workbook.

We think this is a missed opportunity and teach our qualifications accordingly, creating opportunities for personal reflection, increased self-awareness, insight and mindset shift alongside delivering the course content. **We make what is often transactional, transformational**



If you are interested in finding out more about the qualifications we offer, please get in touch and we'd be happy to talk through your requirements.